



STAFF PHOTO: JEREMY CHESNUTT

Christine Glasco says job-hunters want their search process to be easy — but it's not.

Word to the jobless: Don't give up hope

Job consultants say you might have to change tactics to find work

By Dena Hill

Staff Writer

Although the unemployment picture may be bleak, employment experts say job hunters shouldn't give up hope.

As managing consultant of the Dallas office of DBM, a global career transition and human resource consulting company, Christine Glasco works with clients who have been laid off and must re-focus their energies to find new employment.

Flexibility and creativity are among the key components to finding new job opportunities, Glasco said, discussing job market changes in the area. From her office across from the Galleria, overlooking LBJ Freeway, Glasco outlined the employment climate job seekers have weathered during the past year.

"Last year, the high technology industry in the Dallas metroplex was hit pretty hard, and what we saw was large numbers of people being affect-

ed," Glasco said. "This year, we don't see the huge numbers of people being impacted, but we do see a steady stream of individuals being impacted from a broader array of industries."

She added that the broader scope affects all major industries such as professional services, insurance, manufacturing and finance.

Change of focus

Last year, businesses focused on financial goals, but in 2002,

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